

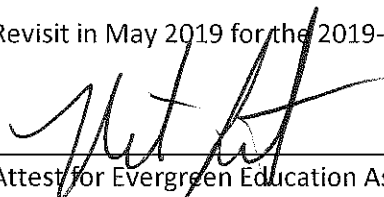
Evergreen Education Association
Evergreen Public Schools
Henrietta Lacks Health and Bioscience High School
Letter of Agreement

Evergreen Education Association and Evergreen Public Schools recognize that Henrietta Lacks Health and Bioscience High School is a small specialty school. We recognize that teachers and students will require a more flexible schedule to better meet the needs of teachers and students at HELA. Therefore, EEA/EPS agree to the following work load adjustments for the 2018-2019 school year.

Certificated Teachers:

- Teachers will have an Advocacy class two days per week with a student load target of 20 students not to exceed 25. To help assure the total number of students does not exceed the contracted load, every effort shall be made to assign advocacy students from the teacher's regular classes.
- Total student contacts per week, including Advocacy, will not exceed 164.
- If the addition of advocacy student contacts puts the student load over the contracted limit for an average in Oct – Jan the teacher will receive a \$500.00 stipend paid in February. If advocacy student contacts puts the student load over the contracted limit for an average in Feb – May the teacher will receive a \$500.00 stipend paid in June. (This is not \$500.00 per student)
- If a teacher's regular curricular student load is over contracted limit, current contract language applies.
- Teachers will have the equivalent minutes of five general class periods per week for planning, spread out over four out of five days.
- WAC time will be flexible to compensate for days with morning planning.
- Any certificated teacher who is interested in District openings shall receive an interview for these openings for which he/she has applied and is qualified.

Revisit in May 2019 for the 2019-2020 school year.



Attest for Evergreen Education Association

Date 5/9/18



Attest for Evergreen Public Schools

Date 5/10/18