

Memorandum of Understanding
Evergreen Education Association
Evergreen Public Schools

The Evergreen Education Association (EEA) and Evergreen Public Schools (EPS) agree it was the parties' intent to delete the compensation fund language in Article VI – Basic Work Year/Extra Days/Elementary Conferences/Calendar/Emergency School Closure, Section D. Professional Fund, 3. Compensation Fund.

The following language shall be deleted:


3. Compensation Fund

~~The compensation fund allows the employee to be paid for non-contract time used individually or collaboratively for such professional activities as:~~

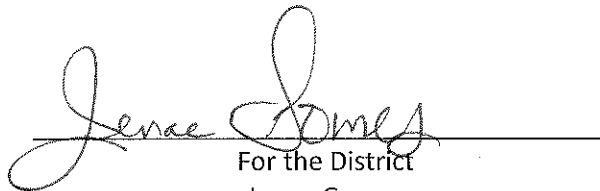
- ~~• the District's strategic plan~~
- ~~• the site improvement plan~~
- ~~• the employee's evaluation~~
- ~~• curriculum frameworks~~
- ~~• student assessment~~
- ~~• national board certification activities~~
- ~~• student focused activities~~

~~Compensation will be paid at the rate of \$30 per hour and be subject to applicable taxes through the payroll process. Compensation funds will be paid in one monthly installment, mid-December. If a certificated staff member is hired after November 8, and they choose compensation, it will be paid in June.~~

Signed this date of October 26 2018



For the Association
William H. Beville
President, EEA



For the District
Jenae Gomes
Chief Human Resource Officer