



Evergreen Public Schools

October 3, 2018

Certificated Staff,

It has come to the attention of the District and the Association that we need to provide additional clarity for all constituents regarding the newly negotiated "self-directed" day.

As part of the recent contract negotiation between Evergreen Public Schools and Evergreen Education Association, there was an agreement to add a fifth day. This day is in addition to the three In-Service Days, (including the October day) and the Teacher Workday in August. All of these days are outside and in addition of the 180-day base contract.

The agreement for this fifth day was arrived at as an understanding that certificated staff already attend and seek professional development opportunities offered by the district beyond the scheduled three days for In-Service. An example of this is staff participation in the One-by-One courses offered in August. Because this agreement occurred after these August professional development offerings, certificated staff may use this fifth day for other self-directed staff development this year.

We also discussed the additional work related to setting up a classroom at the beginning of the year, and the thoughtful planning of the learning space. This was discussed in a context of preparation, and not as the general maintenance of a classroom environment. Since school began immediately after the contract ratification, certificated staff would need to work AN ADDITIONAL DAY on preparing the learning environment / setting up learning spaces for differentiation / management of learning technology, etc. to claim this fifth day.

Certificated staff will need to submit a Form A to the building principal indicating in the description of work "Self Directed PD Day" after either participating in self-directed professional development day or in completing a day of classroom setup as described above. Note: It should be submitted only once as a full 7-hour workday after completion and must be on a day not already compensated.

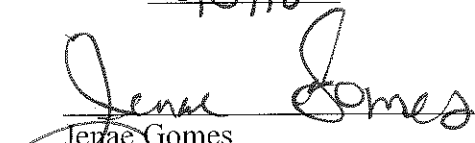
Thank you.

Dated: 10/3/18



William Beville
EEA President

Dated: 10/3/18



Jenae Gomes
Chief Human Resource Officer



Examples of Possible Self-Directed 5th Day PD/Activities

Professional Development	Classroom Set-Up
<ul style="list-style-type: none">• One by One attendance• Diversity Training• ELD Training	<ul style="list-style-type: none">• Beginning classroom set-up• Creating alternate spacing for different learning needs• Management of devices• Changing out classroom centers /science• Managing a classroom library• Technology Set-Up (OzBots, VR, Code Academy)• Writing Centers• Independent Science Investigations• Socio-Emotional Learning Space• Organizing Math Manipulatives for access