

Memorandum of Understanding

Between

Evergreen Education Association

And

Evergreen School District

The Evergreen Education Association and the Evergreen School District agree to implement the attached Instructional Specialist Evaluation Model for the 2018-2019 year. This model shall be electronically available. Upon negotiation of a successor agreement the Instructional Specialist Evaluation Report document shall be attached as an addendum to the collective bargaining agreement.

Instructional Specialists shall be scored on their evaluation as follows:

Comprehensive Scoring for Non-Classroom Certificated Employees

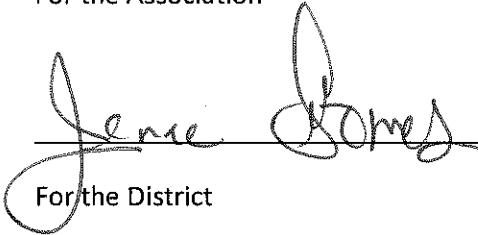
A non-classroom teacher shall receive a performance rating. The overall summative rating is determined by totaling the four (4) criterion-level scores as follows:

1. 4-7—Unsatisfactory
2. 8-10—Basic
3. 11-14—Proficient
4. 15-16—Distinguished


 ^{Bob}

For the Association

Date



For the District



Date