# Memorandum of Understanding



### **Evergreen Education Association**

#### And

### **Evergreen School District**

The Evergreen Education Association and the Evergreen School District agree to implement the attached Teacher Librarian Evaluation Model for the 2018-2019 year. This model shall be electronically available. Upon negotiation of a successor agreement the Teacher Librarian Evaluation Report document shall be attached as an addendum to the collective bargaining agreement.

Teacher Librarians shall be scored on their evaluation as follows:

## **Comprehensive Scoring for Non-Classroom Certificated Employees**

A non-classroom teacher shall receive a performance rating. The overall summative rating is determined by totaling the four (4) criterion-level scores as follows:

- 1. 4-7—Unsatisfactory
- 2. 8-10—Basic
- 3. 11-14—Proficient
- 4. 15-16—Distinguished

For the Association
Date

For the District

Date