

Evergreen Public Schools #114
APPLICATION FOR ANNUAL EXCESS SICK LEAVE CASHOUT

Printed Name: _____

A District employee may elect to receive monetary compensation for excess sick leave at their daily salary rate under the following conditions:

- a) A minimum sick leave balance of 60 to 179 days has been earned & accrued as of December 31.
or
- b) A minimum sick leave balance of 180 days has been earned & accrued as of December 31. *Each bargaining group and the non-represented staff* have voted and any sick leave cashout based on 180 days will be processed in accordance with the annual vote of each group.
- c) The number of days available to buy back shall be no more than the number of days earned last calendar year, minus any sick leave used last calendar year.
- d) The rate of buyback shall be 4:1 (ex: 12 days available for buy back x .25 = 3 days cashed out)
- e) This Application must be completed, signed and dated, then submitted to the District Payroll Department on, or before January 31st

In accordance with RCW 28A.400.210, the undersigned elects to convert eligible accumulated unused sick leave days to monetary compensation or VEBA contribution as provided by law and in accordance to the vote of each bargaining group.

The undersigned understands that this remuneration shall not be included as earnable compensation with the Washington Department of Retirement System (DRS).

I wish to convert all eligible excess sick leave over 60 to 179 days to compensation.

I wish to convert all eligible excess sick leave over 180 days in accordance with the annual VEBA vote of the bargaining group that I am a member of.

Signature: _____

Date: _____

(January 2018)