

**Memorandum of Understanding
WA-AIM Portfolio Completion**

2018 - 2019

The Evergreen School District and the Evergreen Education Association, in recognition of the workload generated from WA-AIM portfolio creation and completion, shall offer any and all of the following to those impacted certificated employees, per their individual request:

Per student compensation (to be submitted for payment on a Form A)

of content areas X 4 hours X \$ ____ curriculum rate of pay = _____

Training

1. The district will provide release for WA-AIM training for all certificated employees who will be responsible for the creation and completion of the WA-AIM. **OR**
2. The district will provide compensation at curriculum rate for all certificated employees who complete training modules for the WA-AIM.

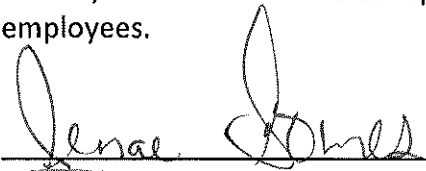
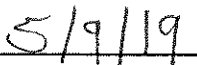
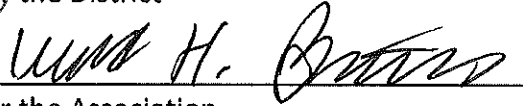

Collaboration

The District will provide release and coordinate knowledgeable leaders to lead two half day release collaborative working session for Elementary and Secondary certified employees around the development of WA-AIM assessments.

Other options for relief, in addition to the option listed above, shall include*:

Substitute support, charged to the employee, per the received compensation above
Released/excused from 1 faculty meeting per month
Employee utilization of early release days for WA-AIM work upon request to supervisor
Exemption from attendance at site level "proctor training" meetings
Release from attendance of school assemblies, as appropriate, relative to class supervision needs

*Special Services shall communicate stated options with site administrators throughout the district, to allow for universal support and recognition of options for respective impacted employees.

 _____ For the District	 _____ Date
 _____ For the Association	 _____ Date