

**Memorandum of Understanding
Evergreen Education Association
Evergreen Public Schools**

The Evergreen Education Association (EEA) and Evergreen Public Schools (EPS) agree it was the parties' intent to delete the compensation fund language in Article VI – Basic Work Year/Extra Days/Elementary Conferences/Calendar/Emergency School Closure, Section D. Professional Fund, 3. Compensation Fund.

The following language shall be deleted:

3. Compensation Fund

~~The compensation fund allows the employee to be paid for non-contract time used individually or collaboratively for such professional activities as:~~

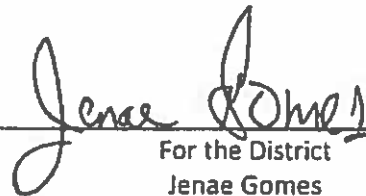
- ~~• the District's strategic plan~~
- ~~• the site improvement plan~~
- ~~• the employee's evaluation~~
- ~~• curriculum frameworks~~
- ~~• student assessment~~
- ~~• national board certification activities~~
- ~~• student focused activities~~

~~Compensation will be paid at the rate of \$30 per hour and be subject to applicable taxes through the payroll process. Compensation funds will be paid in one monthly installment, mid-December. If a certificated staff member is hired after November 8, and they choose compensation, it will be paid in June.~~

Signed this date of June 18, 2019



For the Association
William H. Beville
President, EEA



For the District
Jenae Gomes
Chief Human Resource Officer