

Letter of Agreement
2019-2020 School Year
Legacy High School

The Evergreen Education Association (hereinafter EEA) and Evergreen Public Schools (hereinafter EPS) recognize that Legacy is a small specialty school that serves some of our most traumatized and most at-risk students. Therefore, EEA/EPS agree to the following for the 2019-2020 school year:

1. Delivery of Instruction:

- Students will attend classes 5 days per week (M,T,W,TH,F) with a target class size of 18-22 and not exceed a total caseload of 150 in a day
- Every effort will be made to assign teachers to the same online and in-person preps
- Teachers may have no more than 4 preparations in a term (including HRT) based upon 1.0 FTE
- Monday PM time is reserved for online work, ALE paperwork, or directed by admin as needed

2. Daily Schedule:

- Teachers will have a daily prep period and one period assigned to support online students per 1.0 FTE teacher

3. Open Doors:

- The Open Doors Program staff will be allowed 2 hours on Mondays to complete contacts for non-attending students, as required by OSPI Open Doors Program policy
- The Open Doors Program staff will have daily planning from 11:30 -12:30

4. HRT:

- HRT classes will be created with an equal number of on-campus students divided among full-time teachers
- If HRT classes exceed 18 students per full-time teacher, it will be addressed with building administration or in Labor Relations

Former iQAcademy teachers who are teaching legacy online (formerly known as IQA) shall be provided the opportunity to transfer to a similar secondary vacancy should they hold the appropriate certification (assuming they are proficient or distinguished in their evaluation) during the transition of the program. This option will sunset in 2020 and staff will follow the process outlined in the CBA for changing assignments within Evergreen.

Revisit in May 2020 for the 2020-2021 school year.

Signed this date of July 23, 2019



For the Association:

William Beville, President,
Evergreen Education Association



For the District

Jenae Gomes, Chief HR Officer,
Evergreen Public Schools