

Letter of Agreement

Middle School Flex Schedule

This agreement is made and entered into by the Evergreen Education Association (EEA) and Evergreen Public Schools (EPS) for the 2019-2020 school year. EEA and EPS agree to the following:

1. **Flex class at middle school:** The purpose of the flex class is to offer students additional time and another approach to master a concept. Students in a flex class should be chosen, with teacher recommendation as a part of the process, from the teacher's regular classes. A process will be defined to determine how a student may be moved in/out of flex, rather than assuming all students will remain in flex for the full year. The class load for a core flex class (students not meeting the standard) shall generally run from 8 to 10, with a maximum of 15, giving consideration to the abilities/behavior of the student. A staff member will teach up to 15 flex students no more than three times per week. The number of students for a flex class for enrichment (students exceeding the standard) shall follow the contract language for class size. A flex class is considered a preparation. During the 2017-2018 school year, the district will use KPI data to assess the flex program.
2. Collaboration meetings will be focused on student learning around one or more of the following four questions: 1) What do we want all students to know and be able to do? 2) How will we know if they have learned it? 3) What will we do if they haven't learned it? 4) What will we do if they already know it?
3. In a five day work week, a teacher will teach no more than three flex classes during the flex period.
4. Generally, ELL teachers will meet 5 days per week with their students for English Language Development during the elective or flex period.
5. Generally, Special Education teachers will teach three days of flex classes, meet one day with their general education team, and meet one day with their special education team or due process, at the discretion of the special education staff member.

Executed in Vancouver, Washington this 18 day of June, 2019.

For EEA:



EEA President, Bill Beville

For EPS:



Jenae Gomes, Exec. Dir. EPS Human Resources