



# EVERGREEN

Education Association

OCTOBER 2019

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William Beville  
President

## ELECTIONS THIS NOVEMBER Ballots COMING SOON!

Who really knows what you go through each day in your job? Who makes the decisions on what happens in our schools? Like it or not, politics has a large influence on the learning of our students and our everyday working conditions. Lucky for us, you can help put a true educator on the Evergreen School Board! This off-year election may be one that many decide to sit out, but we **can't**.

This is the MOST IMPORTANT School Board election we've ever had!

Your WEA Political Action Committee (WEA-PAC) has endorsed **Bethany Rivard** in her race against the incumbent Rob Perkins. Bethany

*"...is a proud parent of two children in the Evergreen School District. She has been a teacher for 13 years in the Vancouver School District and was named the ESD 112 Regional Teacher of the Year in 2016; recently, she was honored as Washington's 2019 National Education Association Foundation Teaching Excellence recipient. Bethany currently teaches at Fort Vancouver High School Center for International Studies. She is also an adjunct professor at Central Washington University, offering students dual credit opportunities through the College in the High Schools program. Bethany is a National Board Certified Teacher and holds a Master's in Education from Portland State University. She is a member of the Washington Teacher Advisory Council, and was appointed by Governor Inslee to the Professional Educator Standards Board where she helps shape policies that improve and support educator quality and workforce development."* (From: <https://rivardforevergreenschools.com>)



Also, add to the list: She received the "Union Member of the Year" award from the Labor Roundtable Awards Banquet last Friday. Shew. TLDR: Bethany is a highly-qualified Educator.

We need a teacher who knows what really matters to our students on the School Board. We are the envy of the state to have such a highly-qualified educator and union member running for our School Board.

Her opponent, Director Perkins, while not a total adversary of the EEA, has been on the same School Board that has had difficulty in giving parameters for good-faith bargaining, voted to enjoin us in 2016 (send the bargaining team to jail, including "William Blevin") and has a poor track record of selecting Superintendents. Remember the resolution signed by the School Board last year to try and force us back to work by threatening our health care? Yeah, that one. We didn't forget.



Our message is truly, very simple: **We need an educator on our School Board.** Your effort can make that happen.

WEA-PAC has also endorsed the incumbent **Rachael Rogers**, a hard-working parent and great advocate for learning conditions in our schools. She has been a welcome addition to the School Board and is passionate for treating our educators with the respect and support they need to do our work. She supported us during the strike and has brought great insight to the School Board.



Lisa Messer

EEA members are playing roles in the school Districts in which they reside too. **Lisa Messer**, a science and engineering teacher at Heritage, and **Tracie Barrows**, a school psychologist at Crestline & CV, are **BOTH** running for School Board in the Vancouver School District, where they live. Your WEA-PAC has also endorsed Lisa & Tracie. They both need our help getting the word out that it is important to add experienced educators to the Vancouver School Board.



Tracie Barrows

## WHAT CAN YOU DO?

The Primary this August had a really abysmal turnout. The really bad news is that unless we were involved in these campaigns already, we didn't vote much in August ourselves. We really need to turn out the votes for **Bethany** for her to be successful in unseating Director Perkins. To accomplish this, we are asking each Head Association Rep. to get 4-7 volunteers from each site to help with door-knocking, GOTV phone-banking, and, the first weekend of November, sign-waving. We also support reaching out to **Rachael's campaign** to see if you can help (especially if you live in her neighborhood.) We are asking that each member pledge to **VOTE** in this election (no matter where you live) and get 3 others who did not vote in the primary to also vote in this November election (no matter where they live). Those who vote have a voice. For your students, for the students who reside in whatever community you live, and for yourselves, make sure your voice is heard!

What else can you do?

- **Join** WEA-PAC, if you haven't already. It is through WEA-PAC that we are able to endorse candidates who will look out for us!
- **VOTE!** Ballots will start being mailed out on/around October 19<sup>th</sup>. They are due by 8pm on November 5<sup>th</sup>.
- Let your Head-Rep know you are interested in **door-belling**. You can use the form below for that as well.
- Spread the word about our WEA-PAC endorsed candidates to your friends and family.
- **Social Media:** Like and invite others to like the Candidate pages of each (see below.)
- If you really can't do all the walking, phone-banking will begin once the ballots drop. These phone bank calls will only be to WEA members. They are easy calls, with no stress!
- Donate to a campaign. Two hours of Professional Rate is: \$80 ☺
- Sign up to help these WEA-PAC endorsed candidates. [Please click here to let us know how you want to help!](#)

### Does WEA-PAC have other recommendations for you?

WEA-PAC has made endorsements for School Board races and city council. The following are all the WEAPAC endorsements for this Election: (\* means WEA member)

- Bethany Rivard (Evergreen School District; Pos. 2)\* @Bethany Rivard for Evergreen Schools
- Rachael Rogers (Evergreen School District; Pos. 4) @RachaelforEvergreenSchools
- Tracie Barrows (Vancouver School District; Pos. 5)\*@TracieBarrowsforVPS
- Lisa Messer (Vancouver School District; Pos. 4)\* @LisaforVancouver
- Kyle Sproul (Vancouver School District; Pos. 1) @kylesproulvps1

And these city council candidates:

- Eric Paulsen (Vancouver City Council; Pos. 2)
- Ty Stober (Vancouver City Council; Pos. 5)
- Sarah Fox (Vancouver City Council; Pos. 6)

**PLEASE VISIT:** [2019 WEA-PAC Endorsed Candidates](#)

## YES, YOU HAVE TO BE HERE (OR SOMEWHERE) ON OCTOBER 11

Students will not be reporting to school on Friday, October 11<sup>th</sup>, but teachers who wish to be paid for a day of work must attend in-service on that day. October 11<sup>th</sup> is one of the 5 extra days paid for in addition to the TRI responsibility contract. If you are not planning on attending in-service provided by the District, be sure to pre-arrange with your administrator as to what state in-service you will be attending. To get paid for October 11<sup>th</sup>, you must sign in at the District in-service you attend and complete the online form like the August days. If you are attending in-service outside the District, in addition to clearing it with your Principal, be sure to get some sort of “receipt” for attendance. Armed with that “receipt” sign in on the sign-in sheet when you return that Monday. Pay for this October 11<sup>th</sup> in-service day will be on the November 30<sup>th</sup> paycheck, providing you get it done by the November cut-off.



The Evergreen Education Association understands that good family wages

## LABOR Roundtable AWARDS BANQUET

equals better access to education for the students to whom we dedicate our lives. To further this aim, the Evergreen Education Association is a proud member of the Southwest Washington Central Labor Council. Each year, the Labor Roundtable of Southwest Washington hosts a labor awards banquet. This year, we were nominated for Labor Union of the Year! We shared the

stage with the VEA, who won. (Notice our next School Board director, Bethany, front & center!) Each year the banquet is a good time for all and raises money for causes. Look at all these awesome educators, advocates and activists!

## Senior Supplemental contracts

You may not know, but your contract gives you an opportunity to enhance

your retirement package for the future by allowing you to do extra work near the end of your career, thus making that money count toward the calculations for your future retirement. Located on page 41 in your contract it says:

*Any employee having completed fifteen (15) years of work in the District will, upon written request made by October 15 of each year, be issued a supplemental contract for up to ten (10) days (the total days available will be prorated to your FTE) at his/her per diem rate for curriculum work or other projects offered by the District during the school year, September 1 through August 31. No more than two such supplemental contracts will be issued during the employee's career with the District. The total dollars expended for such supplemental contracts will be \$120,000 for each school year of this Agreement. Should the total value of the requested supplemental contracts for either year exceed the available funds, then all of these supplemental contracts would be reduced proportionately*

*in length to the degree necessary to utilize fully, but not exceed, the available amount.*

If you have completed 15 years of work in this District and wish to take advantage of this opportunity, contact Personnel to get the necessary form to fill out. Remember this form needs to be to Personnel by Wednesday, October 15<sup>th</sup>.



## DOCUMENT IT!

It is wise to document any personal property you are using in your classroom for instructional purposes. You can find the “Employee’s Personal Inventory Form” on Appendix E (Page 137) at the back of our Collective Bargaining Agreement. You can access this form in the 2018-2020 CBA by going to [www.eeaoffice.com](http://www.eeaoffice.com). Your personal inventory form must be renewed yearly, signed by your principal/supervisor, and turned in with the District to keep it up to date. By turning in a personal inventory form, your materials can be covered by the District’s insurance.



Educators spend their days focused on children’s needs both inside and outside the classroom. Your WEA knows that some students are in need of some basic necessities to access an education (warm coat, pair shoes, etc.). The WEA Children’s fund can help provide these types of things. If you know students that can use some help or if you have the means for donation, visit the WEA Children’s fund website at <https://www.washingtonea.org/childrensfund/>. The WEA children’s fund is also always looking for donations for this cause. Our members are traditionally among the top 3 users of this fund in the state. That’s great and means that we are using resources to take care of our kids. However, this fund relies on member donations. Consider donating today by clicking on the following link: [https://salsa.wiredforchange.com/o/1624/donate\\_page/childrensfund](https://salsa.wiredforchange.com/o/1624/donate_page/childrensfund)

**ADDITIONAL REPS NEEDED!**

**Next Meeting  
MONDAY, OCTOBER 28**

Not many campuses bring their allotment of reps. Remember, each campus may have up to 1 rep per 10 members. If we accomplished this EEA could have a Representative Council of nearly 180 people. Thank you to the people who attended September’s rep council meeting. Meetings are held at the Clark College Tech Center Campus (18700 SE Mill Plain Blvd, Vancouver, WA 98683). Food is served at 4:15 PM, and the meeting begins at 4:45 PM. We look forward to seeing you there!



If you are like me, you may have missed a form one year and ended up getting your professional fund dumped into the reimbursement fund the District has been keeping for you. SPEND THAT MONEY! The District will no longer store your funds at the end of this school year! From the CBA:

*Use of the reimbursement fund is applicable only when related to the employee’s present or potential assignment. An individual’s reimbursement fund may be used to pay for instructional materials, reference books and classroom books, tuition, workshops, and conference fees.*

*Certificated employees who have a professional fund balance prior to September 1, 2018 (staff name is on the current professional fund balance list with the Human Resource department) will be allowed to spend their current balance over a two year period. Any remaining balance at the end of the 2019 – 2020 school year will be eliminated.*

*Any and all claims submitted by certificated employees for instructional materials (only) must have a current professional fund balance prior to September 1, 2018.*

*Applicable restrictions for the use of the fund are identified on the Professional Fund – Claim for Expenses (DIS378) form, which must be properly submitted to Personnel to claim reimbursement. Per IRS regulations, any non-consumable materials purchased with professional fund money become the property of the District. Professional reimbursement funds may carry over from year to year to a maximum allowed by the Internal Revenue Service (IRS).*

News to you: Please contact your Cert. Specialist before filling out the form. All of the forms are outdated and have to be manually corrected for accounting codes by your Cert. Specialist before they get paid. We have an example form on the [EEAoffice.com](http://EEAoffice.com) website for you to see the restrictions. Remember, we added: “Instructional Materials” during the last bargain, so consider what makes a difference for your students. Also, consumables are NOT reimbursable. Always a good time to look at WEA Professional Development available! <https://www.washingtonea.org/pd/>



In our continued effort to meet with members so as to understand needs, understand campus climate, and

build relationships within our union, the EEA Executive Board will be visiting their liaison schools multiple times throughout this year. This is a bargaining year, and we trust our One-on-One interview data more than bargaining surveys. The EEA both wants to be responsive, but at the same time convey the message that YOU ARE THE EEA, and it is all of us together that creates positive change.



**OPEN ENROLLMENT IS UPON US!**

By now, you should all know what your choices are. If you live in Clark County, it is mainly a choice between Kaiser or UMP. Our website, [EEAoffice.com](http://EEAoffice.com) has as much up-to-date information as we can find, as well as the [WEA’s page](#): Also, Your WEA has contracted with a 3<sup>rd</sup> party to help answer questions about the SEBB plans and what will be available. (see below)

**FOR MEMBERS ONLY!**

CALL

**SEBB QUESTIONS ?**

**(855) 668-5039**



WEA HCA Advocacy Hotline.

