

SLP Memorandum of Understanding

School Year 2019-20

This agreement is made and entered into by the Evergreen Education Association (hereinafter EEA) and the Evergreen Public Schools (hereinafter EPS).

WHEREAS, EEA and EPS, through the Labor/Management process, have mutually agreed that Speech Language Pathologists (hereinafter SLP), with a caseload of fifty (50) for a 1.0 FTE (or prorated to their FTE) are required to attend eighty (80) or more BAT/IEP meetings during the school year, and that these meetings begin or end beyond the contracted work day/WAC time per the Collective Bargaining Agreement.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree to allow SLPs:

1. to flex or alter their work day according to the length of the BAT/IEP meeting, arriving 30 minutes later than the start of the staff day or leaving 30 minutes before the end of the staff day.
2. To be absent from building faculty meetings.

Executed at Vancouver, Washington this 18 day of June, 2019.

  
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For the Association

William Beville, President

Evergreen Education Association

  
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For the District

Jenae Gomes, Executive Director

Human Resources