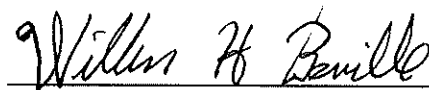
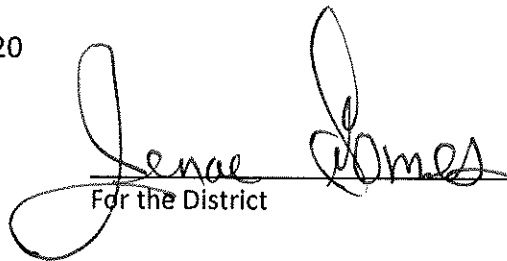


**Memorandum of Understanding  
Evergreen Education Association  
Evergreen Public Schools**

The Evergreen Education Association (EEA) and Evergreen Public Schools (EPS) agree to assign certificated deans to the bargaining unit, serving Middle Schools, beginning the 2020-2021 academic year. Dean candidates will be posted internally to the bargaining unit, pursuant to the Collective Bargaining Agreement (CBA), Article III. Personnel. Section I. Employee Transfer (Voluntary and Involuntary Transfer). Upon hire, these certificated employees shall be placed on the salary schedule and shall receive the additional professional development days and TRI contracts pursuant to the CBA, Article IV. Salary Schedules and Benefits, Section A. Salary Placement. As employees of the bargaining unit, those individuals hired as a dean shall not participate in any evaluation process related to fellow certificated employees in the bargaining unit.

Signed this date of March 12, 2020

  
\_\_\_\_\_  
For the Association

  
\_\_\_\_\_  
For the District