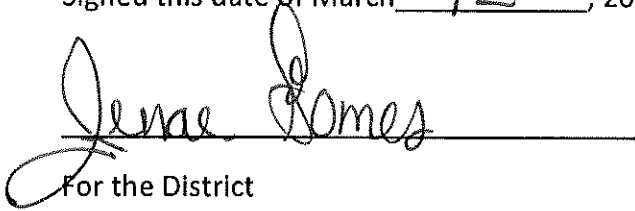


**Memorandum of Understanding
Evergreen Education Association
Evergreen Public Schools**

The Evergreen Education Association (EEA) and Evergreen Public Schools (EPS) agree to waive the following section of Article III. Personnel, Section I. Employee Transfer (Voluntary & Involuntary, 6. Involuntary Reassignment, "An employee shall not be involuntarily transferred/reassigned more than once in three (3) years" from March – August 2020. The intent of this waiver is to allow the District to maintain the employment of certificated employees who are currently Provisional Status whom would be potentially subjected to non-renewal.

Signed this date of March 12, 2020

A handwritten signature in black ink that reads "Jenae Gomes". The signature is written over a horizontal line.

For the District
Jenae Gomes, Chief Human Resource Officer
Evergreen Public Schools

A handwritten signature in black ink that reads "William A. Beville". The signature is written over a horizontal line.

For the Association
William Beville, President,
Evergreen Education Association