

Memorandum of Understanding

By and Between

Evergreen Public Schools, No. 114

and the

Evergreen Education Association

The Evergreen School District (District) and the Evergreen Education Association (Association) agree to offer to following retirement incentives to the bargaining unit between September 1, 2020 – March 15, 2021:


Due to the uncertainty of student enrollment for the 2020-2021 school year and the potential need to reduce the educational program due to Covid-19 and if student enrollment is lower than what was budgeted, the District shall offer a one-time retirement incentive of \$10,000 for any eligible certificated employee who submits a notice to retire between September 1, 2020 – September 30, 2020. Such notice and eligibility for the retirement incentive shall be approved upon acceptance of the DRS notice of retirement letter and successful return of District equipment and materials.

The District shall offer a retirement incentive of \$5,000 to any eligible employee who submits notice to retire at the end of the 2020-2021 school year. Such notice shall be submitted to Human Resources no later than March 15, 2021. Recipients shall receive the retirement incentive, paid in August 2020 upon acceptance of the DRS retirement letter and successful return of District equipment and materials.

This MOU shall expire upon conclusion of fulfillment of the terms of the agreement as agreed above.


Dated this 6 day of October, 2020

For the District:



Jenae Gomes
Chief Operations Officer

For the Association:



William Beville
EEA President