

**Evergreen Education Association
Salary Schedule
2021-2022**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
BA															
Base Salary	\$ 51,611	\$ 52,798	\$ 54,012	\$ 55,254	\$ 56,524	\$ 57,824	\$ 59,155	\$ 60,515	\$ 61,908	\$ 63,331	\$ 64,788	\$ 66,278	\$ 67,803	\$ 69,362	\$ 70,957
Responsibility Stipen	\$ 4,542	\$ 4,646	\$ 4,753	\$ 4,862	\$ 4,974	\$ 5,089	\$ 5,206	\$ 5,325	\$ 5,448	\$ 5,573	\$ 5,701	\$ 5,833	\$ 5,967	\$ 6,104	\$ 6,244
5.5 PD Days	\$ 1,577	\$ 1,613	\$ 1,650	\$ 1,688	\$ 1,727	\$ 1,767	\$ 1,808	\$ 1,849	\$ 1,892	\$ 1,935	\$ 1,980	\$ 2,025	\$ 2,072	\$ 2,119	\$ 2,168
Total Compensation	\$ 57,730	\$ 59,058	\$ 60,415	\$ 61,804	\$ 63,225	\$ 64,680	\$ 66,168	\$ 67,689	\$ 69,247	\$ 70,839	\$ 72,469	\$ 74,136	\$ 75,841	\$ 77,585	\$ 79,370
BA + 15															
Base Salary	\$ 52,901	\$ 54,117	\$ 55,362	\$ 56,635	\$ 57,938	\$ 59,271	\$ 60,634	\$ 62,029	\$ 63,455	\$ 64,915	\$ 66,408	\$ 67,935	\$ 69,498	\$ 71,095	\$ 72,731
Responsibility Stipen	\$ 4,655	\$ 4,762	\$ 4,872	\$ 4,984	\$ 5,099	\$ 5,216	\$ 5,336	\$ 5,459	\$ 5,584	\$ 5,712	\$ 5,844	\$ 5,978	\$ 6,116	\$ 6,256	\$ 6,400
5.5 PD Days	\$ 1,616	\$ 1,654	\$ 1,692	\$ 1,731	\$ 1,770	\$ 1,811	\$ 1,853	\$ 1,895	\$ 1,939	\$ 1,984	\$ 2,029	\$ 2,076	\$ 2,124	\$ 2,172	\$ 2,222
Total Compensation	\$ 59,172	\$ 60,533	\$ 61,926	\$ 63,349	\$ 64,807	\$ 66,298	\$ 67,823	\$ 69,383	\$ 70,978	\$ 72,611	\$ 74,281	\$ 75,989	\$ 77,738	\$ 79,524	\$ 81,354
BA + 30															
Base Salary	\$ 54,224	\$ 55,470	\$ 56,747	\$ 58,051	\$ 59,386	\$ 60,752	\$ 62,150	\$ 63,580	\$ 65,042	\$ 66,537	\$ 68,069	\$ 69,634	\$ 71,235	\$ 72,874	\$ 74,549
Responsibility Stipen	\$ 4,772	\$ 4,881	\$ 4,994	\$ 5,109	\$ 5,226	\$ 5,346	\$ 5,469	\$ 5,595	\$ 5,724	\$ 5,855	\$ 5,990	\$ 6,128	\$ 6,269	\$ 6,413	\$ 6,560
5.5 PD Days	\$ 1,657	\$ 1,695	\$ 1,734	\$ 1,774	\$ 1,815	\$ 1,856	\$ 1,899	\$ 1,943	\$ 1,987	\$ 2,033	\$ 2,080	\$ 2,128	\$ 2,177	\$ 2,227	\$ 2,278
Total Compensation	\$ 60,652	\$ 62,047	\$ 63,475	\$ 64,933	\$ 66,427	\$ 67,955	\$ 69,518	\$ 71,117	\$ 72,753	\$ 74,426	\$ 76,138	\$ 77,889	\$ 79,680	\$ 81,513	\$ 83,387
BA + 45															
Base Salary	\$ 55,579	\$ 56,857	\$ 58,164	\$ 59,502	\$ 60,871	\$ 62,271	\$ 63,704	\$ 65,169	\$ 66,668	\$ 68,201	\$ 69,769	\$ 71,374	\$ 73,016	\$ 74,695	\$ 76,413
Responsibility Stipen	\$ 4,891	\$ 5,003	\$ 5,118	\$ 5,236	\$ 5,357	\$ 5,480	\$ 5,606	\$ 5,735	\$ 5,867	\$ 6,002	\$ 6,140	\$ 6,281	\$ 6,425	\$ 6,573	\$ 6,724
5.5 PD Days	\$ 1,698	\$ 1,737	\$ 1,777	\$ 1,818	\$ 1,860	\$ 1,903	\$ 1,947	\$ 1,991	\$ 2,037	\$ 2,084	\$ 2,132	\$ 2,181	\$ 2,231	\$ 2,282	\$ 2,335
Total Compensation	\$ 62,168	\$ 63,597	\$ 65,060	\$ 66,557	\$ 68,088	\$ 69,654	\$ 71,256	\$ 72,895	\$ 74,572	\$ 76,287	\$ 78,041	\$ 79,836	\$ 81,672	\$ 83,550	\$ 85,472
MA/BA + 90															
Base Salary	\$ 59,747	\$ 61,122	\$ 62,527	\$ 63,966	\$ 65,436	\$ 66,942	\$ 68,480	\$ 70,057	\$ 71,667	\$ 73,315	\$ 75,002	\$ 76,727	\$ 78,492	\$ 80,297	\$ 83,999
Responsibility Stipen	\$ 5,258	\$ 5,379	\$ 5,502	\$ 5,629	\$ 5,758	\$ 5,891	\$ 6,026	\$ 6,165	\$ 6,307	\$ 6,452	\$ 6,600	\$ 6,752	\$ 6,907	\$ 7,066	\$ 7,392
5.5 PD Days	\$ 1,826	\$ 1,868	\$ 1,911	\$ 1,955	\$ 1,999	\$ 2,045	\$ 2,092	\$ 2,141	\$ 2,190	\$ 2,240	\$ 2,292	\$ 2,344	\$ 2,398	\$ 2,454	\$ 2,567
Total Compensation	\$ 66,830	\$ 68,368	\$ 69,940	\$ 71,549	\$ 73,194	\$ 74,878	\$ 76,599	\$ 78,362	\$ 80,164	\$ 82,007	\$ 83,894	\$ 85,824	\$ 87,797	\$ 89,817	\$ 93,958
MA + 45/BA + 135 *															
Base Salary	\$ 64,228	\$ 65,705	\$ 67,216	\$ 68,763	\$ 70,344	\$ 71,962	\$ 73,617	\$ 75,311	\$ 77,042	\$ 78,815	\$ 80,628	\$ 82,481	\$ 84,379	\$ 86,319	\$ 89,694
Responsibility Stipen	\$ 5,652	\$ 5,782	\$ 5,915	\$ 6,051	\$ 6,190	\$ 6,333	\$ 6,478	\$ 6,627	\$ 6,780	\$ 6,936	\$ 7,095	\$ 7,258	\$ 7,425	\$ 7,596	\$ 7,893
5.5 PD Days	\$ 1,963	\$ 2,008	\$ 2,054	\$ 2,101	\$ 2,149	\$ 2,199	\$ 2,249	\$ 2,301	\$ 2,354	\$ 2,408	\$ 2,464	\$ 2,520	\$ 2,578	\$ 2,638	\$ 2,741
Total Compensation	\$ 71,842	\$ 73,495	\$ 75,185	\$ 76,915	\$ 78,684	\$ 80,493	\$ 82,345	\$ 84,239	\$ 86,176	\$ 88,159	\$ 90,187	\$ 92,260	\$ 94,383	\$ 96,553	\$ 100,328
MA + 90															
Base Salary	\$ 69,045	\$ 70,633	\$ 72,258	\$ 73,920	\$ 75,620	\$ 77,359	\$ 79,139	\$ 80,959	\$ 82,821	\$ 84,725	\$ 86,674	\$ 88,668	\$ 90,707	\$ 92,794	\$ 94,928
Responsibility Stipen	\$ 6,076	\$ 6,216	\$ 6,359	\$ 6,505	\$ 6,655	\$ 6,808	\$ 6,964	\$ 7,124	\$ 7,288	\$ 7,456	\$ 7,627	\$ 7,803	\$ 7,982	\$ 8,166	\$ 8,354
5.5 PD Days	\$ 2,110	\$ 2,158	\$ 2,208	\$ 2,259	\$ 2,311	\$ 2,364	\$ 2,418	\$ 2,474	\$ 2,531	\$ 2,589	\$ 2,648	\$ 2,709	\$ 2,772	\$ 2,835	\$ 2,901
Total Compensation	\$ 77,231	\$ 79,007	\$ 80,824	\$ 82,684	\$ 84,585	\$ 86,530	\$ 88,521	\$ 90,558	\$ 92,640	\$ 94,770	\$ 96,949	\$ 99,180	\$ 101,460	\$ 103,795	\$ 106,182

*In order to be placed at the BA + 135 column an employee must have earned the 135 credits prior to January 1, 1992. This is consistent with existing Washington State S275 rules.