

Memorandum of Understanding
By and Between
Evergreen Public Schools, No. 114
and
Evergreen Education Association
Agreement Regarding New TPEP Guidance, re: COVID

Evergreen Public Schools (The District) and the Evergreen Education Association (The Association) are committed to jointly implementing the guidance from the Office of the Superintendent of Public Instruction for Washington State around TPEP Evaluation for the remainder of the 2021-2022 school year.

This MOU is not precedent-setting and is intended to address the specific guidance from Bulletin No. 082-21 from October 29th, 2021.

Teacher Evaluation Guidance:

1. Teachers who are scheduled for a Focused evaluation shall proceed with the regular Focused evaluation process, including selection of one Student Growth Goal.
2. Teachers who have completed their five-year cycle of Focused evaluations and who are therefore scheduled for a Comprehensive evaluation under RCW 28A.405.100 shall decide on at least two criteria and one Student Growth Goal (from Criterion 3 or 6) for teachers to be formally scored using evidence provided during the 2021-22 school year. The remaining six criteria to be scored shall be completed by assigning the score received in the most recent Comprehensive evaluation. Determination of the two criteria shall be made according to the Collective Bargaining Agreement for choosing criterion for Focused evaluation, which must include approval by the teacher's evaluator, per WAC 392-191A-120 and 392-191A-210.
3. Teachers who are on a plan of improvement or probation shall complete the evaluation process consistent with the Collective Bargaining Agreement.

Effective Dates

This MOU shall be in effect for the remainder of the 2021-2022 school year and shall sunset on the last instructional day of the school year. All other provisions of the collective bargaining agreement shall remain in full effect.

Dated this 14 day of December, 2021.

For the District:



Jenae Gomes
Chief Operations Officer

For the Association:



William Beville
Evergreen Education Association President