

Memorandum of Understanding
By and Between
Evergreen Public Schools, No. 114
and
Evergreen Education Association
Agreement Regarding New "Heart" Position / Federal Programs

The Evergreen Education Association (EEA) and Evergreen Public Schools (EPS) agree to create a new certificated bargaining unit position to provide tutoring to houseless students.

The certificated employee hired for this position shall be assigned to the Federal Programs/ASC and will work with their supervisor to create a tutoring schedule which allows them to complete the duties of late afternoon/early-evening tutoring flexibly within the allotted work hours of their assigned FTE. The certificated employee shall complete their work hours within the hours of 12:00 PM - 7:00 PM and shall be provided a contiguous schedule consistent with their FTE.

The individual hired in the 2021-2022 school year may have duties that overlap the summer months and shall be paid their per diem rate of pay for all hours worked, consistent with their placement on the salary schedule. Any hours and days beyond a 1.0 FTE and a 180-day cumulative work year are not eligible for additional retirement service credit or seniority recognition in the collective bargaining agreement, consistent with S-275 reporting guidelines.

No bargaining unit member shall be involuntarily assigned or transferred into this position. The certificated individual selected for the position shall be informed of the unique expectations of the position before being hired into the position.

Creation of such a position is a non-precedent-setting agreement related to the unique terms and conditions of employment for this position.

This MOU shall be revisited before August 31, 2021, at which time the parties shall decide whether to renew and/or allow this agreement to lapse.

Signed this date of December 14, 2021



For the District
Jenae Gomes, Chief Operations Officer
Evergreen Public Schools



For the Association
William Beville, President,
Evergreen Education Association