

**Memorandum of Understanding
Evergreen Education Association
Evergreen Public Schools**

The Evergreen Education Association (EEA) and Evergreen Public Schools (EPS) agree it was the parties' intent to include the below paragraphs that were inadvertently omitted in Article III Personnel, Section I. Employee Transfer (Voluntary and Involuntary), 2. Vacancies and Transfers p. 36, following, "The following procedure shall be followed when an opening exists:"

The missing parts shall read (Underline added):

a. In-building/In-district Movement Procedures

Notification of "in-building" openings for the ensuing school year, prior to July 1, shall be made to the affected building staff via the e-mail system. Interested staff will have five (5) working days to notify the administrator of their interest. Concurrently those openings shall be posted in-district for five (5) days, allowing staff district-wide to apply for those openings through the online process. Building staff will have five (5) working days to notify administrator of interest.

When an opening exists in a building, the administrator will begin by first considering reassignment of existing personnel within the building as well as a pool of in-district applicants who have the necessary training and qualifications for the requested position. A principal may interview and select from the in-district pool of applicants. If two or more employees request reassignment for the same position, and their training and qualifications are equal, in-District seniority shall determine which staff member may be reassigned.

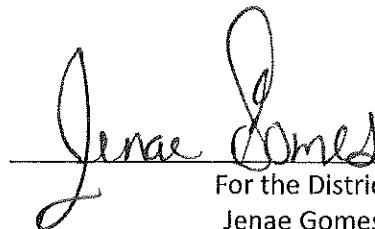
The vacancy may be posted externally for a five-day period. The previous pool of in-district candidates will continue to be considered. A minimum of three (3) qualified in-district applicants shall be granted an interview. The position shall be filled with the most qualified applicant.

** This MOU to continue through Aug. 31, 2023*

Signed this date of June 17, 2021



For the Association
William H. Beville
President, EEA



For the District
Jenae Gomes
Chief Executive Officer