

Memorandum of Understanding
WA-AIM Portfolio Completion

2022 - 2023

The Evergreen School District and the Evergreen Education Association, in recognition of the workload generated from WA-AIM portfolio creation and completion, shall offer any and all of the following to those impacted certificated employees, per their individual request:

For Employees creating and completing WA-AIM portfolios for the first time:

Per student compensation (to be submitted for payment on a Form A)

_____ # of content areas x 5 hours x \$43.93 (professional rate of pay) = _____

All other Employees creating and completing WA-AIM portfolios:

Per student compensation (to be submitted for payment on a Form A)

_____ # of content areas x 3 hours x \$43.93 (professional rate of pay) = _____

Training

1. The district will provide release for WA-AIM training for all certificated employees who will be responsible for the creation and completion of the WA-AIM. **OR**
2. The district will provide compensation at curriculum rate for all certificated employees who complete training modules for the WA-AIM.

Collaboration

The District will provide release and coordinate knowledgeable leaders to lead two half-day release collaborative working session for Elementary and Secondary certified employees around the development of WA-AIM assessments.

Other options for relief, in addition to the option listed above, may include*:

- Substitute support, charged to the employee, per the received compensation above
- Released/excused from 1 staff meeting per month
- Employee utilization of early release days for WA-AIM work upon request to supervisor
- Exemption from attendance at site level "proctor training" meetings
- Release from attendance of school assemblies, as appropriate, relative to class supervision needs

*Special Services shall communicate stated options with site administrators throughout the district, to allow for universal support and recognition of options for respective impacted employees.

For the District

Jenae Gomes
Jenae Gomes, Chief Operations Officer

6-16-2022

Date

For the Association

William Beville
William Beville, EEA President

6-24-2022

Date