

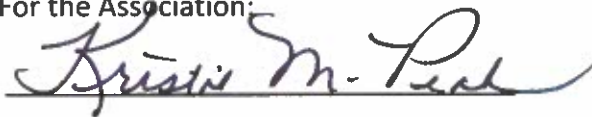
**Memorandum of Understanding  
Evergreen Education Association and Evergreen Public Schools  
Instructional Minutes**

The Evergreen Education Association (Association) and Evergreen Public Schools (District) recognize to meet the 1,027 instructional hours required by the Office of the Superintendent of Public Instruction, the parties must adjust the total of scheduled instructional minutes and the annual calendar. To meet this expectation the Association and the District agree to the following for the 2022-2023 school year:

1. In the months of December, March, and June employees may leave their work location on Fridays after the safe dismissal of buses and/or students.
2. Completion and adjustment of the terms of the Legacy Letter of Agreement.
3. Addition of ten (10) minutes of instructional time to all early release days at Elementary, Middle School, and High School, to be subtracted from PLC/PD/Assessment /Conference time.
4. Scheduling of a full day last day of student instruction in June 2023 at Elementary and Middle School.
5. Alignment of the Legacy High School Wednesday schedule to a full High School early release schedule, resulting in reduced professional development minutes.
6. Revision of the calendar to allow June     , 2023 as early release for Elementary and Middle School grading.

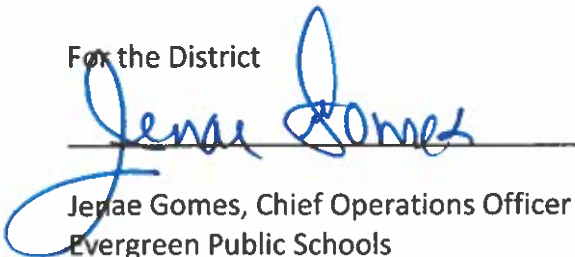
Signed this date of August   23  , 2022

For the Association:



Kristie Peak, President  
Evergreen Education Association

For the District



Jenae Gomes, Chief Operations Officer  
Evergreen Public Schools