

**Evergreen Education Association  
Evergreen Public Schools  
Waiver 2023-24**

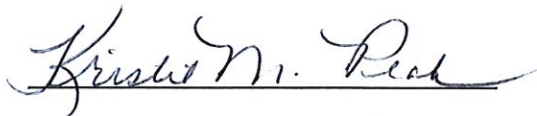
**Harmony Elementary has elected to change the practices outlined in the CBA Article III, Personnel; Section L. Workday, with regard to the schedule for breaks, and duty-free lunch. For the 2023-24 School Year.**

Grade Level teams may be assigned to the following alternative breaks and lunch schedules...

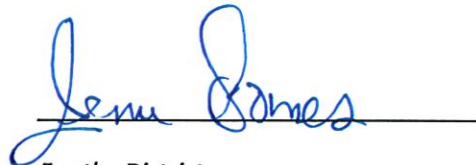
Each employee shall receive thirty (30) minutes of continuous duty-free lunch time during the school day as provided in Washington Law.

During the typical workday, there shall be a thirty 30-minute break in the morning or afternoon for classroom teachers.

Signed this day Oct. 18, 2023



*For the Association  
Kristie Peak, President  
Evergreen Education Association*



*For the District  
Jenae Gomes  
Chief Operations Officer*