

**Marrion Elementary Lunch and Work Breaks Waiver  
Evergreen Education Association  
Evergreen Public Schools  
2023-24**

Marrion Elementary members have passed a waiver vote to approve a change to the practice written in the CBA, Article III; Section L regarding breaks and lunch for elementary classroom teachers for the 2023-2024 school year.

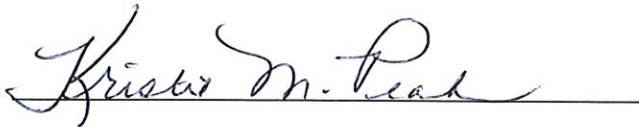
Members have agreed to waive the current CBA Article III, Section language and agree to the following replacement language:

For classroom teachers only (specialists and non-teaching staff would continue to adhere to the CBA as written), each employee shall receive forty (40) minutes of continuous duty-free lunch time during the school day.

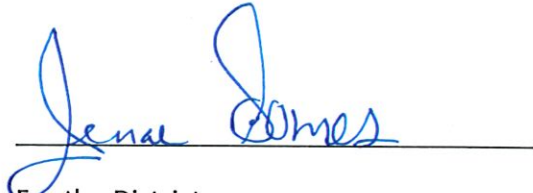
During the typical workday, there shall also be a 20-minute break in the morning OR afternoon for all elementary classroom teachers.

Duration: 1 year, 2023-2024

Signed this day of Oct. 18, 2023



For the Association  
Kristie Peak, President



For the District  
Jenae Gomes, Chief Operations Officer

***Please note, all waivers require a passing vote of at least 90 percent of site members and approval by the EEA Executive Board.***