

**Evergreen Education Association  
Evergreen Public Schools  
Contract Waiver  
2023-24**

**Illahee Elementary has elected to change to the practices outlined in the CBA, ARTICLE VIII; Section O, Workday, regarding the schedule for Wednesday Building-Directed Collaboration Days.**

- a. First and third Wednesday  
Collaboration time will be directed by the collaboration team. Staff shall submit brief agenda of their own choice and brief notes.
  
- b. Fifth Wednesday  
Collaboration time shall be designated for Special Education/General education collaboration.
  
- c. Second and Fourth Wednesday  
Allocated time shall focus on the building's vision for the year as identified by the Building Leadership Team.

There shall be 30 minutes of after school contract time followed by 45 minutes of peer collaboration or professional development and/or 60 minutes of staff meeting in lieu of one-hour extended day staff meeting, followed by 90 minutes planning time which may occur on extended time, on site or off site. A combined staff meeting/PD/peer collaboration shall not exceed 1hr 45 minutes\*.

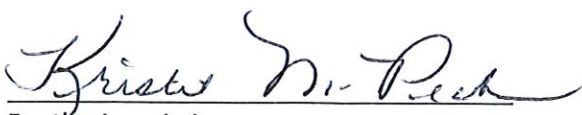
Duration: 1 year 2023-24

\*Reference

**ARTICLE III; Section L:**

Staff meetings/professional development meetings may extend the workday by an aggregate of no more than two (2) hours per month; however, no staff meeting shall last more than one hour. No more than one (1) staff meeting per building shall occur in December.

Signed this day Oct. 18, 2023

  
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For the Association  
Kristie Peak, President

  
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For the District  
Jenae Gomes, Chief Operations Officer