

**Image Elementary Lunch and Work Breaks Waiver  
Evergreen Education Association  
Evergreen Public Schools  
2023-24**

Image Elementary members have passed a waiver vote to approve the following changes to the practices described in the CBA for the 2023-24 school year:

**Article III; Section L regarding breaks and lunch for elementary classroom teachers for the 2023-2024 school year.**

**Breaks and Lunches:**

Grade Level teams may be assigned to the following alternative breaks and lunch schedules...

Each employee shall receive forty (40) minutes of continuous duty-free lunch time during the school day.

During the typical workday, there shall be a 20-minute break in the morning or afternoon.

**Article VIII, Section O regarding schedule for early release Wednesdays as follows:**

**Wednesday Schedules:**

1<sup>st</sup>, 3<sup>rd</sup>, and 5<sup>th</sup> Wednesdays

12:55 – 1:25      30 minutes WAC

1:25 – 3:40      90 minutes of Teacher Planning Time and 45 minutes of Team Directed PLC work, with teams meeting for 45 minutes at a time of their choosing in this window of time.

2<sup>nd</sup> & 4<sup>th</sup> Wednesdays

12:55-1:15      20 minutes WAC

1:15-2:15      60 minutes Staff Meeting/Professional Development

2:15-3:00      45 minutes Building Directed PLC Time

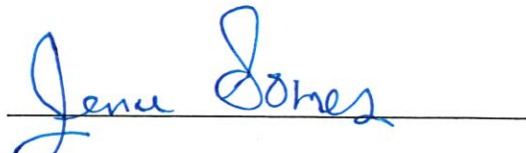
3:00-4:30      90 minutes Planning Time

There will be no faculty meetings that extend the contracted day before or after school (excluding the 2<sup>nd</sup> & 4<sup>th</sup> Wednesday).

Signed this day of Oct. 18, 2023



For the Association  
Kristie Peak, President



For the District  
Jenae Gomes, Chief Operations Officer