

Memorandum of Understanding
Evergreen Education Association and Evergreen Public Schools
Speech and Language Pathologists
2023-2024 School Years

This agreement is made and entered into by the Evergreen Education Association (hereinafter EEA) and the Evergreen Public Schools (hereinafter EPS).

WHEREAS, EEA and EPS, through the Labor/Management process, have mutually agreed that Speech Language Pathologists (hereinafter SLP), with a caseload of fifty (50) for a 1.0 FTE (or prorated to their FTE) are required to attend eighty (80) or more BAT/IEP meetings during the school year, and that these meetings begin or end beyond the contracted work day/WAC time per the Collective Bargaining Agreement.

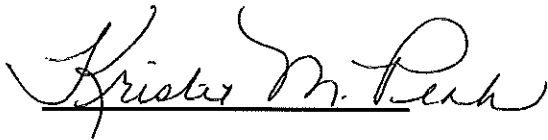
NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree to allow SLPs:

1. to flex or alter their work day according to the length of the BAT/IEP meeting, arriving 30 minutes later than the start of the staff day or leaving 30 minutes before the end of the staff day.
2. To be absent from building faculty meetings.

This agreement will continue until **June 2024** and then be reviewed.

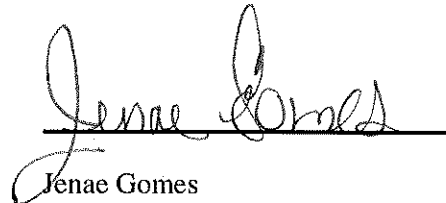
Executed at Vancouver, Washington this 15 day of September 2023.

For the Association:



Kristie Peak
EEA President

For the District:



Jenae Gomes
Chief Operations Officer