

# Letter of Agreement

## Evergreen Education Association and Evergreen Public Schools

### Needs Matrix Adoption

### Appendix G, H, I Replacement

The Evergreen Education Association and Evergreen Public Schools agree to the replacement of Collective Bargaining Agreement (CBA) Appendices G, H, and I, as agreed to in the *2021 Letter of Agreement Needs Matrix Adoption*.

The Appendices G, H, and I, as listed below, shall be the documents used in determining student level of need as outlined in the Collective Bargaining agreement, Article IX – Special Education; Section A, and shall be inserted in the successor Collective Bargaining Agreement beginning September 1, 2026 in their designated sections.

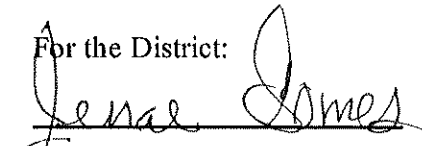
#### Appendix G, H, & I

1. Appendix G: Key to Student Descriptors
2. Appendix H: Student Descriptors
3. Appendix I: Using the Descriptors

This agreement will be in effect until August 31, 2026, after which date, they shall be included in the collective bargaining agreement.

Signed this day of November 15 2023.

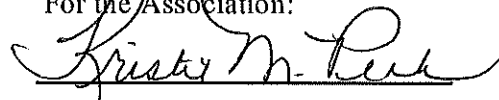
For the District:



Jenae Gomes

Chief Operations Officer

For the Association:



Kristie Peak

EEA President