

Memorandum of Understanding
Evergreen Education Association and Evergreen Public Schools
Career and Technical Education Certificated Employees (CTE) Salary Schedule Movement

This agreement is made and entered into by the Evergreen Education Association (hereinafter EEA) and the Evergreen Public Schools (hereinafter EPS).

WHEREAS, EEA and EPS, through the Labor/Management process, have mutually agreed that those CTE employees who were initially placed as a Vocational-Certificated Instructional Staff shall be granted the following considerations:

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree to the following CTE Salary Schedule Movement:

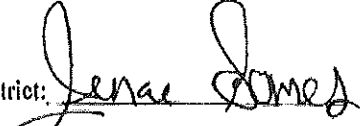
1. Tony Shaver earned his Master's Degree prior to employment as a CTE Vocational Instructor at EPS and was initially placed as a Non-Degreed Vocational Employee. While employed and after earning clock hours for his initial CTE certificate, Shaver continued to obtain additional clock hours and credits for certification maintenance. Shaver shall be moved to the MA +90/D column, Step 15 with salary schedule adjustments and full payroll adjustments dated back to September 1, 2023, with appropriate salary adjustments reported to the Department of Retirement Systems.
2. Beginning September 1, 2024 for salary schedule placement starting in the 2024-25 school year:
 - a. any CTE Vocational-Certificated Instructional Staff who earned a Master's Degree prior to employment as a CTE Vocational Instructor at EPS; and
 - b. was initially placed as a Non-Degreed Vocational Employee,
 - c. may submit 450 clock hours or equivalent credits for salary schedule movement to the MA +90/D column, for clock hours/credits earned
 - i. to maintain their certificate
 - ii. after the issuance of their initial CTE certificate Upon execution of this agreement.

The Evergreen Education Association withdraws the grievance request related to this matter without prejudice.

Executed at Vancouver, Washington this 4 day of March 2024.

For the Association: 

Kristie Poak
EEA President

For the District: 

Jenae Gomez
Chief Operations Officer